

OU Insurance Monthly Rate Sheet for the 2008 Plan Year

Dental Monthly Rates								
Plan	Employee		Employee & Spouse		Employee & Child(ren)		Employee & Family	
	Rate	Cost	Rate	Cost	Rate	Cost	Rate	Cost
Aetna Basic	\$15.97	0.00	\$57.25	\$41.28	\$50.64	\$34.67	\$92.57	\$76.60
Aetna Alternate	\$52.00	\$36.03	\$101.01	\$85.04	\$91.82	\$75.85	\$142.05	\$126.08

Basic Life Insurance Monthly Rates (Employee)	
Option	Monthly Cost
1 - 1.5 x annual salary	\$ 0.115/ per \$1,000

Supplemental Life Insurance Monthly Rates (Employee)	
Option	Monthly Cost
2 - 1.5 x annual salary (3.0 total Basic +Supplemental)	See Specific Age table below
3 - 3.0 x annual salary (4.5 total Basic +Supplemental)	See Specific Age table below
4 - 4.5 x annual salary (6.0 total Basic + Supplemental)	See Specific Age table below

7 - Waived Coverage	\$ 0.00
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*(Cost of coverage greater than 1.5 x salary is age rated.)

Age	Monthly Cost
<24	\$0.05/ per \$1000
25-29	\$0.06/ per \$1000
30-34	\$0.08/ per \$1000
35-39	\$0.09/ per \$1000
40-44	\$0.13/ per \$1000
45-49	\$0.21/ per \$1000
50-54	\$0.39/ per \$1000
55-59	\$0.58/ per \$1000
60-64	\$0.72/ per \$1000
65-69	\$1.27/ per \$1000
70>	\$2.06/ per \$1000

Life Insurance Monthly Rates (Spouse)		
Options	Age	Monthly Cost
1 - .75 x employee's annual salary	<24	\$ 0.02/ per\$1000
	25-29	\$ 0.02/ per\$1000
2 - 1.5 x employee's annual salary	30-34	\$ 0.05/ per\$1000
	35-39	\$ 0.06/ per\$1000
3 - 2.25 x employee's annual salary	40-44	\$ 0.10/ per\$1000
	45-49	\$ 0.17/ per\$1000
4 - 3 x employee's annual salary	50-54	\$ 0.29/ per\$1000
	55-59	\$ 0.45/ per\$1000
5 - No Coverage	60-64	\$ 0.51/ per\$1000
	65-69	\$ 0.90/ per\$1000
	70>	\$ 1.46/ per\$1000

Life Insurance Monthly Rates (Child / Children)	
Options	Monthly Cost
1 - \$5,000 per child	\$1.00
2 - \$10,000 per child	\$2.00
3 - No Coverage	\$0.00

AD&D Monthly Rates (Employee)

Option/Coverage	Rate	Employee Cost		Option / Coverage	Rate	Employee Cost	
1	\$ 20,000	\$ 0.20	\$ 0.00	14	\$ 150,000	\$ 2.10	\$ 1.90
4	\$ 50,000	\$ 0.70	\$ 0.50	19	\$ 200,000	\$ 2.80	\$ 2.60
9	\$ 100,000	\$ 1.40	\$ 1.20	24	\$ 250,000	\$ 3.50	\$ 3.30
				25	Waived Coverage	\$ 0.00	\$ 0.00

AD&D Monthly Rates (Spouse)

Coverage	Monthly Cost	
12	\$10,000	\$0.03
05	\$20,000	\$0.06
13	\$30,000	\$0.09
10	\$40,000	\$0.12
15	No Coverage	\$0.00

AD&D Monthly Rates (Child / Children)

Coverage	Monthly Cost	
05	\$5,000	\$0.01
10	\$10,000	\$0.02
11	No Coverage	\$0.00

Vision Care Monthly Rates

Member Only	Member + Spouse	Member + Children	Member + Family
\$7.77	\$ 12.04	\$ 12.29	\$ 19.81

Long-Term Disability Monthly Rates (Employee)

Options	Monthly Cost	Minimum Benefit	Maximum Benefit	
1	66 2/3 % of pay	\$0.82/\$100	\$100/month	\$5,000/month*
2	50% of pay	\$0.38/\$100	\$100/month	\$2,000/month
3	66 2/3 % of pay	\$1.28/\$100	\$100/month	\$15,000/month*
5	No Coverage	\$0.00	\$0.00	\$0.00

* In addition to the monthly cash payments to the employee, Options 1 and 3 will also pay into the employee's DCP account.

Long Term Care Monthly Rates - (Employee and Spouse)

Age	Monthly Premium	Age	Monthly Premium
< 25	\$11.23	58	\$70.30
25	\$11.89	59	\$74.67
26	\$12.26	60	\$79.06
27	\$12.67	61	\$83.61
28	\$13.14	62	\$88.84
29	\$13.66	63	\$94.88
30	\$14.21	64	\$102.23
31	\$14.80	65	\$111.21
32	\$15.48	66	\$121.85
33	\$16.20	67	\$134.58
34	\$17.03	68	\$149.52
35	\$17.91	69	\$166.06
36	\$18.91	70	\$183.77
37	\$19.98	71	\$202.91
38	\$21.15	72	\$223.63
39	\$22.34	73	\$245.85
40	\$23.59	74	\$268.96
41	\$24.94	75	\$292.83
42	\$26.37	76	\$317.58
43	\$27.90	77	\$342.76
44	\$29.58	78	\$369.03
45	\$31.40	79	\$396.82
46	\$33.41	80	\$425.88
47	\$35.59	81	\$455.88
48	\$37.83	82	\$486.53
49	\$40.01	83	\$517.52
50	\$42.22	84	\$548.52
51	\$44.52	85	\$579.44
52	\$47.07	86	\$609.60
53	\$49.88	87	\$638.88
54	\$53.07	88	\$667.88
55	\$56.59	89	\$697.19
56	\$60.78	90	\$726.63
57	\$65.50		

2008 - University of Oklahoma Monthly Medical Insurance Rates for Full-Time 1.0 - .76 FTE Employees

TIER 1 (\$30,000 or Below)	EMPLOYEE ONLY			EMPLOYEE AND CHILD(REN)			EMPLOYEE AND SPOUSE			EMPLOYEE AND FAMILY		
		Employer	Employee		Employer	Employee		Employer	Employee		Employer	Employee
Active Employee Rates	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost
Aetna PPO	\$381.82	\$381.82	\$0.00	\$725.46	\$525.00	\$200.46	\$916.37	\$629.00	\$287.37	\$1,126.37	\$745.00	\$381.37
Aetna HMO	\$336.38	\$365.38	(\$29.00)	\$639.12	\$525.00	\$114.12	\$807.31	\$629.00	\$178.31	\$992.32	\$745.00	\$247.32
Aetna Health Fund	\$361.81	\$365.38	(\$3.57)	\$687.44	\$525.00	\$162.44	\$868.35	\$629.00	\$239.35	\$1,067.35	\$745.00	\$322.35

TIER 2 (\$30,001 to 41,999)	EMPLOYEE ONLY			EMPLOYEE AND CHILD(REN)			EMPLOYEE AND SPOUSE			EMPLOYEE AND FAMILY		
		Employer	Employee		Employer	Employee		Employer	Employee		Employer	Employee
Active Employee Rates	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost
Aetna PPO	\$381.82	\$361.81	\$20.01	\$725.46	\$511.00	\$214.46	\$916.37	\$594.00	\$322.37	\$1,126.37	\$685.00	\$441.37
Aetna HMO	\$336.38	\$361.81	(\$25.43)	\$639.12	\$511.00	\$128.12	\$807.31	\$594.00	\$213.31	\$992.32	\$685.00	\$307.32
Aetna Health Fund	\$361.81	\$361.81	\$0.00	\$687.44	\$511.00	\$176.44	\$868.35	\$594.00	\$274.35	\$1,067.35	\$685.00	\$382.35

TIER 3 (\$42,000 to \$59,999)	EMPLOYEE ONLY			EMPLOYEE AND CHILD(REN)			EMPLOYEE AND SPOUSE			EMPLOYEE AND FAMILY		
		Employer	Employee		Employer	Employee		Employer	Employee		Employer	Employee
Active Employee Rates	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost
Aetna PPO	\$381.82	\$352.00	\$29.82	\$725.46	\$478.00	\$247.46	\$916.37	\$548.00	\$368.37	\$1,126.37	\$625.00	\$501.37
Aetna HMO	\$336.38	\$352.00	(\$15.62)	\$639.12	\$478.00	\$161.12	\$807.31	\$548.00	\$259.31	\$992.32	\$625.00	\$367.32
Aetna Health Fund	\$361.81	\$352.00	\$9.81	\$687.44	\$478.00	\$209.44	\$868.35	\$548.00	\$320.35	\$1,067.35	\$625.00	\$442.35

TIER 4 (\$60,000 to \$99,999)	EMPLOYEE ONLY			EMPLOYEE AND CHILD(REN)			EMPLOYEE AND SPOUSE			EMPLOYEE AND FAMILY		
		Employer	Employee		Employer	Employee		Employer	Employee		Employer	Employee
Active Employee Rates	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost
Aetna PPO	\$381.82	\$342.00	\$39.82	\$725.46	\$467.00	\$258.46	\$916.37	\$502.00	\$414.37	\$1,126.37	\$565.00	\$561.37
Aetna HMO	\$336.38	\$342.00	(\$5.62)	\$639.12	\$467.00	\$172.12	\$807.31	\$502.00	\$305.31	\$992.32	\$565.00	\$427.32
Aetna Health Fund	\$361.81	\$342.00	\$19.81	\$687.44	\$467.00	\$220.44	\$868.35	\$502.00	\$366.35	\$1,067.35	\$565.00	\$502.35

TIER 5 (\$100,000 to 184,999)	EMPLOYEE ONLY			EMPLOYEE AND CHILD(REN)			EMPLOYEE AND SPOUSE			EMPLOYEE AND FAMILY		
		Employer	Employee		Employer	Employee		Employer	Employee		Employer	Employee
Active Employee Rates	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost
Aetna PPO	\$381.82	\$323.00	\$58.82	\$725.46	\$457.00	\$268.46	\$916.37	\$453.00	\$463.37	\$1,126.37	\$505.00	\$621.37
Aetna HMO	\$336.38	\$323.00	\$13.38	\$639.12	\$457.00	\$182.12	\$807.31	\$453.00	\$354.31	\$992.32	\$505.00	\$487.32
Aetna Health Fund	\$361.81	\$323.00	\$38.81	\$687.44	\$457.00	\$230.44	\$868.35	\$453.00	\$415.35	\$1,067.35	\$505.00	\$562.35

TIER 6 (\$185,000 and Above)	EMPLOYEE ONLY			EMPLOYEE AND CHILD(REN)			EMPLOYEE AND SPOUSE			EMPLOYEE AND FAMILY		
		Employer	Employee		Employer	Employee		Employer	Employee		Employer	Employee
Active Employee Rates	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost
Aetna PPO	\$381.82	\$303.00	\$78.82	\$725.46	\$449.00	\$276.46	\$916.37	\$404.00	\$512.37	\$1,126.37	\$455.00	\$671.37
Aetna HMO	\$336.38	\$303.00	\$33.38	\$639.12	\$449.00	\$190.12	\$807.31	\$404.00	\$403.31	\$992.32	\$455.00	\$537.32
Aetna Health Fund	\$361.81	\$303.00	\$58.81	\$687.44	\$449.00	\$238.44	\$868.35	\$404.00	\$464.35	\$1,067.35	\$455.00	\$612.35

*Hourly Employees – Divide the Employee Cost by ½ to determine the amount paid per check. 9/9 Employees – Multiple the Employee Cost by 1.5 to determine the amount paid per check

2008 - University of Oklahoma Monthly Medical Insurance Rates for Part-Time .6 - .75 Employees

TIER 1 (\$22,500 or Below)	EMPLOYEE ONLY			EMPLOYEE AND CHILD(REN)			EMPLOYEE AND SPOUSE			EMPLOYEE AND FAMILY		
		Employer	Employee		Employer	Employee		Employer	Employee		Employer	Employee
Active Employee Rates	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost
Aetna PPO	\$381.82	\$286.37	\$95.45	\$725.46	\$393.75	\$331.71	\$916.37	\$471.75	\$444.62	\$1,126.37	\$558.75	\$567.62
Aetna HMO	\$336.38	\$274.04	\$62.34	\$639.12	\$393.75	\$245.37	\$807.31	\$471.75	\$335.56	\$992.32	\$558.75	\$433.57
Aetna Health Fund	\$361.81	\$274.04	\$87.77	\$687.44	\$393.75	\$293.69	\$868.35	\$471.75	\$396.60	\$1,067.35	\$558.75	\$508.60

TIER 2 (\$22,500.01 to \$31,500)	EMPLOYEE ONLY			EMPLOYEE AND CHILD(REN)			EMPLOYEE AND SPOUSE			EMPLOYEE AND FAMILY		
		Employer	Employee		Employer	Employee		Employer	Employee		Employer	Employee
Active Employee Rates	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost
Aetna PPO	\$381.82	\$271.36	\$110.46	\$725.46	\$383.25	\$342.21	\$916.37	\$445.50	\$470.87	\$1,126.37	\$513.75	\$612.62
Aetna HMO	\$336.38	\$271.36	\$65.02	\$639.12	\$383.25	\$255.87	\$807.31	\$445.50	\$361.81	\$992.32	\$513.75	\$478.57
Aetna Health Fund	\$361.81	\$271.36	\$90.45	\$687.44	\$383.25	\$304.19	\$868.35	\$445.50	\$422.85	\$1,067.35	\$513.75	\$553.60

TIER 3 (\$31,500.01 to \$45,000)	EMPLOYEE ONLY			EMPLOYEE AND CHILD(REN)			EMPLOYEE AND SPOUSE			EMPLOYEE AND FAMILY		
		Employer	Employee		Employer	Employee		Employer	Employee		Employer	Employee
Active Employee Rates	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost
Aetna PPO	\$381.82	\$264.00	\$117.82	\$725.46	\$358.50	\$366.96	\$916.37	\$411.00	\$505.37	\$1,126.37	\$468.75	\$657.62
Aetna HMO	\$336.38	\$264.00	\$72.38	\$639.12	\$358.50	\$280.62	\$807.31	\$411.00	\$396.31	\$992.32	\$468.75	\$523.57
Aetna Health Fund	\$361.81	\$264.00	\$97.81	\$687.44	\$358.50	\$328.94	\$868.35	\$411.00	\$457.35	\$1,067.35	\$468.75	\$598.60

TIER 4 (\$45,000.01 to \$75,000)	EMPLOYEE ONLY			EMPLOYEE AND CHILD(REN)			EMPLOYEE AND SPOUSE			EMPLOYEE AND FAMILY		
		Employer	Employee		Employer	Employee		Employer	Employee		Employer	Employee
Active Employee Rates	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost
Aetna PPO	\$381.82	\$256.50	\$125.32	\$725.46	\$350.25	\$375.21	\$916.37	\$376.50	\$539.87	\$1,126.37	\$423.75	\$702.62
Aetna HMO	\$336.38	\$256.50	\$79.88	\$639.12	\$350.25	\$288.87	\$807.31	\$376.50	\$430.81	\$992.32	\$423.75	\$568.57
Aetna Health Fund	\$361.81	\$256.50	\$105.31	\$687.44	\$350.25	\$337.19	\$868.35	\$376.50	\$491.85	\$1,067.35	\$423.75	\$643.60

TIER 5 (\$75,000.01 to \$138,750)	EMPLOYEE ONLY			EMPLOYEE AND CHILD(REN)			EMPLOYEE AND SPOUSE			EMPLOYEE AND FAMILY		
		Employer	Employee		Employer	Employee		Employer	Employee		Employer	Employee
Active Employee Rates	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost
Aetna PPO	\$381.82	\$242.25	\$139.57	\$725.46	\$342.75	\$382.71	\$916.37	\$339.75	\$576.62	\$1,126.37	\$378.75	\$747.62
Aetna HMO	\$336.38	\$242.25	\$94.13	\$639.12	\$342.75	\$296.37	\$807.31	\$339.75	\$467.56	\$992.32	\$378.75	\$613.57
Aetna Health Fund	\$361.81	\$242.25	\$119.56	\$687.44	\$342.75	\$344.69	\$868.35	\$339.75	\$528.60	\$1,067.35	\$378.75	\$688.60

TIER 6 (\$138,750.01 and Above)	EMPLOYEE ONLY			EMPLOYEE AND CHILD(REN)			EMPLOYEE AND SPOUSE			EMPLOYEE AND FAMILY		
		Employer	Employee		Employer	Employee		Employer	Employee		Employer	Employee
Active Employee Rates	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost
Aetna PPO	\$381.82	\$227.25	\$154.57	\$725.46	\$336.75	\$388.71	\$916.37	\$303.00	\$613.37	\$1,126.37	\$341.25	\$785.12
Aetna HMO	\$336.38	\$227.25	\$109.13	\$639.12	\$336.75	\$302.37	\$807.31	\$303.00	\$504.31	\$992.32	\$341.25	\$651.07
Aetna Health Fund	\$361.81	\$227.25	\$134.56	\$687.44	\$336.75	\$350.69	\$868.35	\$303.00	\$565.35	\$1,067.35	\$341.25	\$726.10

*Hourly Employees – Divide the Employee Cost by ½ to determine the amount paid per check. 9/9 Employees – Multiple the Employee Cost by 1.5 to determine the amount paid per check

2008 - University of Oklahoma Monthly Medical Insurance Rates for Part-Time .5 - .59 FTE Employees

TIER 1 (\$15,000 or Below)	EMPLOYEE ONLY			EMPLOYEE AND CHILD(REN)			EMPLOYEE AND SPOUSE			EMPLOYEE AND FAMILY		
		Employer	Employee		Employer	Employee		Employer	Employee		Employer	Employee
Active Employee Rates	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost
Aetna PPO	\$381.82	\$190.91	\$190.91	\$725.46	\$262.50	\$462.96	\$916.37	\$314.50	\$601.87	\$1,126.37	\$372.50	\$753.87
Aetna HMO	\$336.38	\$182.69	\$153.69	\$639.12	\$262.50	\$376.62	\$807.31	\$314.50	\$492.81	\$992.32	\$372.50	\$619.82
Aetna Health Fund	\$361.81	\$182.69	\$179.12	\$687.44	\$262.50	\$424.94	\$868.35	\$314.50	\$553.85	\$1,067.35	\$372.50	\$694.85

TIER 2 (\$15,000.01 to \$21,000)	EMPLOYEE ONLY			EMPLOYEE AND CHILD(REN)			EMPLOYEE AND SPOUSE			EMPLOYEE AND FAMILY		
		Employer	Employee		Employer	Employee		Employer	Employee		Employer	Employee
Active Employee Rates	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost
Aetna PPO	\$381.82	\$180.90	\$200.92	\$725.46	\$255.50	\$469.96	\$916.37	\$297.00	\$619.37	\$1,126.37	\$342.50	\$783.87
Aetna HMO	\$336.38	\$180.90	\$155.48	\$639.12	\$255.50	\$383.62	\$807.31	\$297.00	\$510.31	\$992.32	\$342.50	\$649.82
Aetna Health Fund	\$361.81	\$180.90	\$180.91	\$687.44	\$255.50	\$431.94	\$868.35	\$297.00	\$571.35	\$1,067.35	\$342.50	\$724.85

TIER 3 (\$21,000.01 to \$30,000)	EMPLOYEE ONLY			EMPLOYEE AND CHILD(REN)			EMPLOYEE AND SPOUSE			EMPLOYEE AND FAMILY		
		Employer	Employee		Employer	Employee		Employer	Employee		Employer	Employee
Active Employee Rates	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost
Aetna PPO	\$381.82	\$176.00	\$205.82	\$725.46	\$239.00	\$486.46	\$916.37	\$274.00	\$642.37	\$1,126.37	\$312.50	\$813.87
Aetna HMO	\$336.38	\$176.00	\$160.38	\$639.12	\$239.00	\$400.12	\$807.31	\$274.00	\$533.31	\$992.32	\$312.50	\$679.82
Aetna Health Fund	\$361.81	\$176.00	\$185.81	\$687.44	\$239.00	\$448.44	\$868.35	\$274.00	\$594.35	\$1,067.35	\$312.50	\$754.85

TIER 4 (\$30,000.01 to \$50,000)	EMPLOYEE ONLY			EMPLOYEE AND CHILD(REN)			EMPLOYEE AND SPOUSE			EMPLOYEE AND FAMILY		
		Employer	Employee		Employer	Employee		Employer	Employee		Employer	Employee
Active Employee Rates	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost
Aetna PPO	\$381.82	\$171.00	\$210.82	\$725.46	\$233.50	\$491.96	\$916.37	\$251.00	\$665.37	\$1,126.37	\$282.50	\$843.87
Aetna HMO	\$336.38	\$171.00	\$165.38	\$639.12	\$233.50	\$405.62	\$807.31	\$251.00	\$556.31	\$992.32	\$282.50	\$709.82
Aetna Health Fund	\$361.81	\$171.00	\$190.81	\$687.44	\$233.50	\$453.94	\$868.35	\$251.00	\$617.35	\$1,067.35	\$282.50	\$784.85

TIER 5 (\$50,000.01 to \$92,500)	EMPLOYEE ONLY			EMPLOYEE AND CHILD(REN)			EMPLOYEE AND SPOUSE			EMPLOYEE AND FAMILY		
		Employer	Employee		Employer	Employee		Employer	Employee		Employer	Employee
Active Employee Rates	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost
Aetna PPO	\$381.82	\$161.50	\$220.32	\$725.46	\$228.50	\$496.96	\$916.37	\$226.50	\$689.87	\$1,126.37	\$252.50	\$873.87
Aetna HMO	\$336.38	\$161.50	\$174.88	\$639.12	\$228.50	\$410.62	\$807.31	\$226.50	\$580.81	\$992.32	\$252.50	\$739.82
Aetna Health Fund	\$361.81	\$161.50	\$200.31	\$687.44	\$228.50	\$458.94	\$868.35	\$226.50	\$641.85	\$1,067.35	\$252.50	\$814.85

TIER 6 (\$92,500.01 and Above)	EMPLOYEE ONLY			EMPLOYEE AND CHILD(REN)			EMPLOYEE AND SPOUSE			EMPLOYEE AND FAMILY		
		Employer	Employee		Employer	Employee		Employer	Employee		Employer	Employee
Active Employee Rates	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost	Rate	Cost	Cost
Aetna PPO	\$381.82	\$151.50	\$230.32	\$725.46	\$224.50	\$500.96	\$916.37	\$202.00	\$714.37	\$1,126.37	\$227.50	\$898.87
Aetna HMO	\$336.38	\$151.50	\$184.88	\$639.12	\$224.50	\$414.62	\$807.31	\$202.00	\$605.31	\$992.32	\$227.50	\$764.82
Aetna Health Fund	\$361.81	\$151.50	\$210.31	\$687.44	\$224.50	\$462.94	\$868.35	\$202.00	\$666.35	\$1,067.35	\$227.50	\$839.85

*Hourly Employees – Divide the Employee Cost by ½ to determine the amount paid per check. 9/9 Employees – Multiple the Employee Cost by 1.5 to determine the amount paid per check